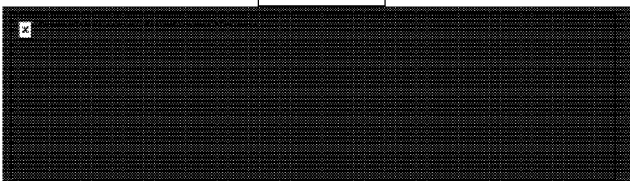


From: Joe Dorant <jdorant@moses-ma.ccsend.com> on behalf of Joe Dorant <jdorant@moses-ma.org>
Sent: Friday, April 22, 2011 3:16 PM
To: Hanchett, James (DPH)
Subject: Paid time to attend Health Fairs

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Dear MOSES members,

In anticipation of the need for all employees to re-enroll for their health insurance MOSES was able to secure up to 4 hours of release time for Commonwealth employees. This time is to be used to attend the Group Insurance Health Fairs being held throughout the state. This leave is subject to prior supervisory approval so that all work areas are covered and operational.

The Administration realizes that employees need to be given sufficient opportunity to make an informed decision for their healthcare and for the healthcare of their families and has asked managers and supervisors to be flexible in approving requests to attend these scheduled health fairs.

The following message was sent to all agency HR Directors;

"As you are aware, all active state employees who live in Massachusetts and currently have GIC health insurance must re-enroll in their health insurance coverage during open enrollment (April 8th - May 9th) even if they wish to continue with their current plan. If an employee does not re-enroll (or cancel) coverage, the GIC will select the employee's health care coverage. Accordingly, in order to ensure that employees are fully aware of their responsibilities, and to have an opportunity to take a fresh look at their health care plan options, we are expanding the paid time granted to attend a Health Fair to "up to" four hours (plus reasonable travel time). As in the past, this leave is subject to prior supervisory approval; however, the Administration feels strongly that employees should be given sufficient opportunity to make an informed decision. We therefore ask managers and supervisors to be flexible in approving requests to achieve that end.

Employees who wish to attend a Health Fair should charge "REG" with the notation "GIC Health Fair" in the comments section."

Anyone who feels that they are being denied the opportunity should contact the MOSES office.

Have a good weekend !

Joe

MOSES Joe Dorant President	MOSES 90 N. Washington Street Boston, MA 02114
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Forward email



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